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Colegio Hispano Británico

Líder mundial en enseñanzas británicas

Smoke Free Policy

Policy Creation and Review	
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Last Review Date	August 2023 Senior Management Team
Next Review Date	August 2024

Statement

Smoking is known to be a serious risk to health. It is a significant cause of disease and premature death. In addition there is now evidence that "passive smoking", the inhaling of other people's smoke, can cause lung cancer in non smokers, as well as causing the deterioration of respiratory conditions.

Purpose

The purpose of this policy is to provide a healthy and safe working environment for all staff, students, parents, contractors and other visitors. The intention is not to confront smokers but to encourage and help them to give up. The issue is not whether someone smokes but where and when he or she smokes.

Whole School Ban

No smoking* is allowed within the boundaries of the school at any time, under any circumstances by anyone; whether they be staff, parents or visitors. The basis of this ban is that smoking is not permitted by law and constitutes a proven hazard to the health of staff, both to smokers and non-smokers through passive smoking. It is also a fire risk. As such it does not create a healthy environment for the children or staff of the school to work in.

Any contractor employed on site will be made aware of the ban before work is undertaken. It must be written into service specifications for contractors.

Smoking will not be permitted by any group hiring the school premises for functions and this would be written into the hire contract.

Notices will be posted reminding people that the school is a smoke free area.

Staff Cooperation

It is anticipated that all staff will cooperate with the policy. In circumstances where there is wilful contravention of the policy, steps may be taken to invoke disciplinary procedures.

*For the purposes of this policy, smoking includes smoking of any kind and paraphernalia including electronic cigarettes/vaping etc.

Subject to annual review